

For Office Use Only:

**NRA 60  
Paramedics**

**SPC#14-06**

**\*Date Tabled:** April 22, 2014

**OMERS Pension Plan(s)  
SC Member Request for a Plan**

\* As per 2014 SC SPC Communications Policy: Plan Change proposals **remain CONFIDENTIAL** until publicly posted on the SC website in mid-May.

**Requested by:**

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*(Please Print)*

**Date Prepared:**

April 22, 2014

**Pension Plan and Relevant Area of Change**

Primary Plan

Supplemental Plan for Police, Firefighters and Paramedics

RCA

**Proposed Change to Current Provision**

**1. General description of current provision**

The Primary Plan allows an employer of Police and Firefighters to provide these employers with NRA 60 benefits.

**2. Proposed change(s) to current provision**

Amend the Primary Plan to allow employers to provide NRA 60 benefits to paramedics.

- 3. Effective date of change. If a proposed variation of the change requires different effective dates then set out (e.g. all members [date 1], all new members [date 2]).**

January 1, 2015.

- 4. Who is impacted by the change and any variations thereof (e.g. all members, all new members or a subset of either: deferred members; retired members; employers; etc).**

All current and future paramedics.

- 5. Provide key rationale for change.**

The Income Tax Act allows paramedics to be treated the same as police and firefighters in their pension arrangements.