

For Office Use Only:

NRA 60
Police Civilians

SPC#14-08

***Date Tabled:** April 22, 2014

**OMERS Pension Plan(s)
SC Member Request for a Plan**

* As per 2014 SC SPC Communications Policy: Plan Change proposals **remain CONFIDENTIAL** until publicly posted on the SC website in mid-May.

Requested by:

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(Please Print)

Date Prepared:

April 22, 2014

Pension Plan and Relevant Area of Change

Primary Plan

Supplemental Plan for Police, Firefighters and Paramedics

RCA

Proposed Change to Current Provision

1. General description of current provision

Section 15(1) of the Primary Plan provides that the following classes of members are eligible for NRA 60 if their employer changes NRA 65 to NRA 60: police officers or firefighters and members who are contributing to the fund on the basis of NRA 60 and who become employees of an association of police officers or firefighters within 90 days of ceasing to be employed as police officers or firefighters.

2. Proposed change(s) to current provision

To make available NRA 60 benefits to members of the Primary Plan who are police civilians and whose employers change to NRA 60 in respect of this class of members.

- 3. Effective date of change. If a proposed variation of the change requires different effective dates then set out (e.g. all members [date 1], all new members [date 2]).**

January 1, 2015.

- 4. Who is impacted by the change and any variations thereof (e.g. all members, all new members or a subset of either: deferred members; retired members; employers; etc).**

All current and future members in the class of police civilians whose employer elects to change to NRA 60.

- 5. Provide key rationale for change.**

Many police civilians experience elevated pressure and stress that often results in burnout, as well as emotional and physical illness. i.e., Those police civilians involved in (911) call-taking, dispatching and communications; the handling of prisoners; as well as those in other aspects of law enforcement.