

**NRA 60
Paramedics**

SPC#05-13

***Date Tabled:** April 17, 2013

Date Posted: April 18, 2013

**OMERS Pension Plan(s)
SC Member Request for a Plan Change**

As per SC Communications Policy: Plan Change proposals remain **CONFIDENTIAL until formally submitted for consideration at an SC Board meeting*

Requested by:

Diana Clarke, Mark Ferguson and Brian O'Keefe

(Please Print)

Date Prepared:

April 15, 2013

Pension Plan and Relevant Area of Change

Primary Plan

Supplemental Plan for Police, Firefighters and Paramedics

RCA

Proposed Change to Current Provision

1. General description of current provision

The Primary Plan allows an employer of Police and Firefighters to provide these employers with NRA 60 benefits.

2. Proposed change(s) to current provision

Amend the Primary Plan to allow employers to provide NRA 60 benefits to paramedics.

3. **Effective date of change. If a proposed variation of the change requires different effective dates then set out (e.g. all members [date 1], all new members [date 2])**

January 1, 2014

4. **Who is impacted by the change and any variations thereof (e.g. all members, all new members or a subset of either: deferred members; retired members; employers; etc.)**

All members

5. **Provide key rationale for change**

The *Income Tax Act* allows paramedics to be treated the same as police and firefighters in their pension arrangements.

All information contained in tabled Specified Change Proposals, including any estimate of the financial or other impact of such proposal, has been supplied by the proponent(s) of the proposed Specified Plan Change, and has not been independently verified for accuracy. Accordingly, anyone reviewing tabled Specified Change Proposals should make their own assessment of the potential impact of such proposal.