

OMERS Pension Plan(s) SC Member Request for a Specified Plan Change

All Specified Plan Changes proposed by SC Members can be amended or withdrawn at any time and no proposal is effective until it is approved by the SC Board and the Pension Plan is amended and accepted for filing by the Financial Services Commission of Ontario. (As per Bv-Law #12 and Protocol.)

Requested by:

Marnie Niemi Hood

(Please Print)

(Contact Information, Affiliation & Member Status on File)

Date Prepared:

April 19, 2010

Pension Plan and Relevant Area of Change

Primary Plan

Supplemental Plan for Police, Firefighters and Paramedics

RCA

Proposed Change to Current Provision

1. General description of current provision

The Primary Plan allows an employer of Police and Firefighters to provide these employees with NRA 60 benefits

2. Proposed change(s) to current provision

Amend the Primary Plan to allow employers to provide NRA 60 benefits to paramedics

3. Effective date of change. If a proposed variation of the change requires different effective dates then set out (e.g. all members [date 1], all new members [date 2]).

January 1, 2011

4. Who is impacted by the change and any variations thereof (e.g. all members, all new members or a subset of either: deferred members; retired members; employers; etc).

All members

5. Provide key rationale for change.

The Income Tax Act allows paramedics to be treated the same as police and firefighters in their pension arrangements.